

WAGES - PAINTERS LOCAL UNION 97, 154, 448, 1285

Wages are effective from 05/01/2010 - 04/30/2011

DeKalb, DuPage, Kane, Kendall, and
McHenry Counties in the State of Illinois

Hourly Wage:	\$ 39.68 per hour
Health and Welfare:	\$ 8.10 per hour
DC 30 Pension:	\$ 8.20 per hour
Apprenticeship:	\$ 1.00 per hour
PDC 30 LMIDF:	\$.45 per hour
LMCI:	\$.10 per hour

Employer Association Contribution :

NIPDI 1.5% of gross wages

Foreman \$2.00 per hour over scale

General Foreman \$4.00 per hour over scale

Member Deductions:

Dues Check-Off 2% of gross wages

Defense Fund \$.25 per hour

WAGES - PAINTERS LOCAL UNION 607

Wages are effective from 05/01/2010 - 04/30/2011

Boone, JoDaviess, Lee, Ogle, Stephenson
and Winnebago Counties in the State of Illinois

Hourly Wage:	\$ 34.50 per hour
Health and Welfare:	\$ 8.10 per hour
DC 30 Pension:	\$ 3.80 per hour
IUPAT Pension:	\$ 4.40 per hour
Apprenticeship:	\$ 1.00 per hour
PDC 30 LMIDF:	\$.45 per hour
LMCI:	\$.10 per hour

Employer Association Contribution :

NIPDI 1.5% of gross wages

Foreman \$2.00 per hour over scale

General Foreman \$4.00 per hour over scale

Member Deductions:

Dues Check-Off 2% of gross wages

Defense Fund \$.25 per hour

WAGES - PAINTERS LOCAL UNION 209

Wages are effective from 05/01/2010 - 04/30/2011

Bureau, Ford, Fulton, Hancock, Iroquois, Kankakee, LaSalle, Livingston,
Marshall,
Mason, McDonough, McLean, Peoria, Putnam, Schuyler, Stark, Tazwell
and Woodford Counties in the State of Illinois

Hourly Wage:	\$ 31.70 per hour
Health and Welfare:	\$ 8.10 per hour
DC 30 Pension:	\$ 6.17 per hour
IUPAT Pension:	\$ 2.03 per hour
Apprenticeship:	\$ 1.00 per hour
PDC 30 LMIDF:	\$.45 per hour
LMCI:	\$.10 per hour

Employer Association Contribution :

NIPDI 1.5% of gross wages

Foreman \$2.00 per hour over scale

General Foreman \$4.00 per hour over scale

Member Deductions:

Dues Check-Off 2% of gross wages

Defense Fund \$.25 per hour

WAGES - PAINTERS LOCAL UNION 157

Wages are effective from 05/01/2010 - 04/30/2011

Bureau, Ford, Fulton, Hancock, Iroquois, Kankakee, LaSalle, Livingston,
Marshall,
Mason, McDonough, McLean, Peoria, Putnam, Schuyler, Stark, Tazwell
and Woodford Counties in the State of Illinois

Hourly Wage:	\$ 31.70 per hour
Health and Welfare:	\$ 8.10 per hour
DC 30 Pension:	\$ 4.69 per hour
IUPAT Pension:	\$ 3.51 per hour
Apprenticeship:	\$ 1.00 per hour
PDC 30 LMIDF:	\$.45 per hour
LMCI:	\$.10 per hour

Employer Association Contribution :

NIPDI 1.5% of gross wages

Foreman \$2.00 per hour over scale

General Foreman \$4.00 per hour over scale

Member Deductions:

Dues Check-Off 2% of gross wages

Defense Fund \$.25 per hour

WAGES - PAINTERS LOCAL UNION 465 & 467

Wages are effective from 05/01/2010 - 04/30/2011

Bureau, Ford, Fulton, Hancock, Iroquois, Kankakee, LaSalle, Livingston,
Marshall,
Mason, McDonough, McLean, Peoria, Putnam, Schuyler, Stark, Tazwell
and Woodford Counties in the State of Illinois

Hourly Wage:	\$ 31.70 per hour
Health and Welfare:	\$ 8.10 per hour
DC 30 Pension:	\$ 5.09 per hour
IUPAT Pension:	\$ 3.11 per hour
Apprenticeship:	\$ 1.00 per hour
PDC 30 LMIDF:	\$.45 per hour
LMCI:	\$.10 per hour

Employer Association Contribution :

NIPDI 1.5% of gross wages

Foreman \$2.00 per hour over scale

General Foreman \$4.00 per hour over scale

Member Deductions:

Dues Check-Off 2% of gross wages

Defense Fund \$.25 per hour

WAGES - GLAZIERS LOCAL UNION 1355

Wages are effective from 04/01/2010 - 03/31/2011

Hourly Wage:	\$31.08 per hour
Health and Welfare:	\$ 8.10 per hour
D.C. 30 Pension:	\$ 5.84 per hour
IUPAT Pension:	\$ 2.36 per hour
Apprenticeship:	\$ 1.00 per hour
L.M.C.I.:	\$.10 per hour
L.M.I.D.F:	\$.55 per hour

Deductions

Dues Check-Off	2% of gross wages
Defense Fund	\$.25 per hour

Note: Painters District Council 30 Pension Fund contributions are required on all Apprentices whose membership is in the above referenced Local Unions following eighteen (18) months of enrollment in the Painters and Allied Trades District Council No. 30 Joint Apprenticeship and Training Program. This does not excuse the obligation of the Employer, commencing on the first day of employment, to remit pension contributions on behalf of Apprentices that participate in the IUPAT Pension Fund.

WAGES - GLAZIERS LOCAL UNION 157

Wages are effective from 05/01/2010 - 04/30/2011

Hourly Wage:	\$28.52 per hour
Health and Welfare:	\$ 8.10 per hour
D.C. 30 Pension:	\$ 4.32 per hour
IUPAT Pension:	\$ 3.38 per hour
Apprenticeship:	\$ 1.00 per hour
L.M.I.D.F.:	\$ 0.55 per hour
L.M.C.I.:	\$ 0.10 per hour

Deductions:

Dues Check-Off	2% of gross wages
Defense Fund	\$ 0.25 per hour

Note: Painters District Council 30 Pension Fund contributions are required on all Apprentices whose membership is in the above referenced Local Unions following eighteen (18) months of enrollment in the Painters and Allied Trades District Council No. 30 Joint Apprenticeship and Training Program. This does not excuse the obligation of the Employer, commencing on the first day of employment, to remit pension contributions on behalf of Apprentices that participate in the IUPAT Pension Fund.

WAGES - APPRENTICESHIP INFORMATION

Apprentice wage rates have been adjusted to the following percentage of Journeymen scale:

First year- 50% of Journeymen's wage rate
Second year- 60% of Journeymen's wage rate
Third year- 85% of Journeymen's wage rate
Thereafter- 100% of Journeymen's wage rate

The ratio of Journeymen to Apprentice Painters is illustrated below. In addition to the structure outlined in the chart below, an Employer will be allowed to hire one Apprentice Painter for every three Journeymen Painters employed. As an example, an Employer that employs twelve Journeymen Painters would be allowed to employ a maximum of five Apprentice Painters; fifteen Journeymen Painters would qualify an Employer for six Apprentice Painters, and so on.

Journeymen	Apprentices
1	1
2	1
3	2
4	2
5	2
6	3
7	3
8	3
9	4
10	4

The ratio for all Journeymen Tapers to Apprentice Tapers remains at 1:1